

INLAND STEEL COMPANY

and

UNITED STEELWORKERS OF AMERICA
Local Union 1010

Grievance No. 6-F-28
Docket No. IH-342-333-6/16/58
Arbitration No. 307

Opinion and Award

Appearances:

For the Company:

R. J. Stanton, Assistant Superintendent, Labor Relations
P. Thanos, Assistant Superintendent, Labor Relations
L. R. Mitchell, Divisional Supervisor, Labor Relations
W. L. Reid, Load Dispatcher
G. A. Applegate, Job Analyst, Wage and Salary Administration
A. W. Grundstrom, Supervisor, Wage and Salary Administration
A. J. Scolnik, Industrial Engineer

For the Union:

Cecil Clifton, International Representative
Fred A. Gardner, Chairman, Grievance Committee
J. Wolanin, Secretary, Grievance Committee
J. Bierman, Grievance Committee

This grievance is directly tied to Grievance 6-F-29, as to which an award is being issued holding that the newly created occupation of Load Dispatcher in the #2 A.C. Station should be in the bargaining unit.

When the new occupation was created the Company issued new job descriptions for the 1st and 2nd Switchboard Operators and reduced the labor grades of each of these jobs, and the issue raised by this grievance is whether the Company is assigning to the salaried occupation of Load Dispatcher work that is customarily performed by employees in the bargaining unit.

This question has been answered in the award as to Grievance 6-F-29, and need not be considered again in this case.

AWARD

The issue raised has been disposed of by the award in Grievance 6-F-29.

Dated: March 6, 1959

7s/ David L. Cole

David L. Cole
Permanent Arbitrator